



Republic of the Philippines  
**Department of Education**

REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

29 July 2025

DIVISION MEMORANDUM  
No. 495 s. 2025

**COMPARATIVE ASSESSMENT RESULTS (CAR) OF APPLICANTS TO  
TEACHER II AND TEACHER III VACANT POSITIONS (ELEMENTARY)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Units/Sections  
All Others Concerned

1. With reference to **DepEd Order 020, s. 2024**, titled **Guidelines on Recruitment, Selection, and Appointment to Higher Teaching Position** and **Division Memorandum No. 191, s. 2025** or the **Recruitment, Selection of Applicants for the Teacher III Vacant Position**, this Office releases the result of evaluation of the said vacant positions held on July 10, 2025 at the Office of the Assistant Schools Division Superintendent at the City Schools Division of the City of Tayabas, Brgy. Potol, Tayabas City.
2. Applicants with application codes **TAY-RSP-TII-25-009, TAY-RSP-TIII-25-017, TAY-RSP-TIII-25-023, and TAY-RSP-TIII-25-015** are advised to report to the Office of the Schools Division Superintendent on **July 30, 2025, at 9:00 o'clock in the morning**.
3. Attached herewith is the Comparative Assessment Results (CAR) of the said activity.
4. For information and guidance of all concerned.

  
**CELEDONIO B. BALDERAS JR.**  
Schools Division Superintendent

Encl: As stated

Reference: DepEd Order No. 020, s. 2024  
Division Memorandum No. 191, s. 2025

To be indicated in the Perpetual Index  
under the following subjects:  
RSP

DIVISION MEMORANDUM

OSDS Personnel Unit – comparative assessment results (car) of applicants to teacher ii and teacher iii vacant positions (elementary)  
PER258J1-001739 /July 29, 2025



Republic of the Philippines  
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CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

Annex I-2

COMPARATIVE ASSESSMENT RESULT (CAR)


Position: TEACHER II  
Schools Division Office: SDO-TAYABAS CITY

Date of Final Deliberation:

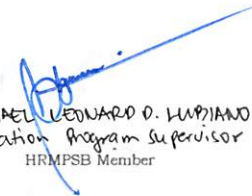
No.	Application Code	COMPARATIVE ASSESSMENT RESULT							Remarks
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total	
1	TAY-RSP-TII-25-009	0	10	10	26.98	21.67	12	80.64	MATH
2	TAY-RSP-TII-25-012	0	10	1	17.97	22.50	15	66.47	GEN ED


Prepared by HRMP SB:


  
RONAN C. RANILLO  
School Principal III  
HRMP SB Member

  
GRASIELA L. HERNANDEZ  
Administrative Officer IV/HRMO-II  
HRMP SB Member

  
CONRADO C. GABARDA  
Administrative Officer V  
HRMP SB Member

  
MICHAEL EDWARD D. LUPIANO  
Education Program Supervisor  
HRMP SB Member

  
JOHNCENT ROY O. TIBORDO  
President, Teachers' Association  
HRMP SB Member

  
HERBERT D. PEREZ  
Asst. Schools Division Superintendent  
HRMP SB Chairperson

Appointment Conferred by:

  
CELEDONIO S. BALDERAS JR.  
Schools Division Superintendent  
Appointing Authority



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COMPARATIVE ASSESSMENT RESULT (CAR)

Annex I-2

Position: **TEACHER III**  
Schools Division Office: **SDO-TAYABAS CITY**

Date of Final Deliberation:

No.	Application Code	COMPARATIVE ASSESSMENT RESULT							Remarks
		Education (10 pts)	Training (10 pts)	Experience (10 pts)	Performance (30 pts)	PPST COIs (Classroom Observation/ Demo Teaching) (25 pts)	PPST NCOIs (Portfolio Annotation and BEI) (15 pts)	Total	
1	TAY-RSP-TIII-25-019	0	10	10	28.83	22.50	14.33	<b>85.66</b>	SCIENCE
2	TAY-RSP-TIII-25-022	10	4	10	28.50	19.17	13.00	<b>84.67</b>	GEN ED
3	TAY-RSP-TIII-25-018	0	10	10	28.60	23.33	15.00	<b>86.93</b>	ENGLISH
4	TAY-RSP-TIII-25-017	10	10	10	28.60	23.33	14.33	<b>96.26</b>	TLE
5	TAY-RSP-TIII-25-015	10	10	10	27.15	20.00	14.67	<b>91.82</b>	TLE
6	TAY-RSP-TIII-25-023	10	10	10	28.48	21.67	14.33	<b>94.48</b>	PreEd
7	TAY-RSP-TIII-25-016	10	0	10	27.48	23.33	13.33	<b>84.15</b>	MATH
8	TAY-RSP-TIII-25-005	0	10	10	28.25	21.67	14.00	<b>83.91</b>	TLE
9	TAY-RSP-TIII-25-020	0	6	10	28.25	21.67	13.33	<b>79.25</b>	MATH

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Schools Division Superintendent  
HRMP SB Chairperson

Appointment Conferred by:

**CELEDONIO A. BALDERAS JR.**  
Schools Division Superintendent  
Appointing Authority



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